

Crafting Your Own Dignity Resolution

(For organizations, governing bodies, and community groups)

The following guide will help you create a resolution that promotes dignified discourse in alignment with the principles of the Dignity Index while respecting its intellectual property.

1. Purpose of the Resolution

The resolution's main goals are to:

- Affirm dignity as a core value in your communications and decision-making.
- Reduce division and polarization caused by contemptuous language.
- Encourage constructive engagement in civic, professional, and community contexts.
- Use the Dignity Index as a nonpartisan, evidence-based framework for dialogue.

2. Steps to Customize Your Resolution

A. Identify Your Adopting Body

Replace placeholders with the specific name(s) of:

- Individuals
- Organizations
- Governing bodies
- Coalitions

B. Personalize the "WHEREAS" Statements

These outline why you are adopting the resolution. Consider adding:

- Examples of how division or contempt has affected your community.
- Positive outcomes you hope to achieve by committing to dignity.

C. Adapt the "THEREFORE, BE IT RESOLVED" Section

This is your commitment section. You can:

- Include specific encouragement for your members, staff, or representatives.
- Define contexts where this resolution will apply (e.g., meetings, social media, public statements).

D. Add Local or Sector-Specific Language

You may want to mention:

- Your organization's mission or values.
- Related policies or codes of conduct.
- How dignity principles will be integrated into your operations.

3. Implementation Tips

- **Education:** Provide your members with a brief introduction to the Dignity Index.
- **Application:** Encourage its use in meetings, public comments, and written communications.
- **Accountability:** Include a process for reminding or guiding members when standards aren't met.
- **Review:** Revisit the resolution annually to reaffirm or expand commitments.

4. Protecting the Dignity Index Intellectual Property

The Dignity Index is a protected framework. You may reference it in your resolution, but:

- Do not reproduce its full scoring methodology, examples, or proprietary training content without permission.
- Link or refer to the official Dignity Index resources for definitions and guidance (e.g., "as described in the Dignity Index materials") rather than paraphrasing proprietary content.
- If in doubt, contact the Dignity Index team for licensing or usage guidelines.

5. Example Language for Linking to the Dignity Index

To respect IP, use wording like:

"This resolution adopts the principles of dignity as defined in the Dignity Index framework, developed and maintained by [Dignity Index organization link]. Our body will reference these principles when assessing and improving discourse."

6. Adoption Process

- Select a meeting date to consider the resolution.
- Share the draft with all stakeholders beforehand.
- Approve via your organization's standard voting or decision process.
- Publicly affirm your commitment and share the resolution with your community.