CIE participants implement one tangible initiative from this menu per year.

- **Anchor Procurement**: Increasing the diversity of suppliers that local anchor institutions contract with.
- **Civic Tech**: Rethinking how to solicit tech solutions to improve service delivery.
- **Leadership Diversity**: Increasing representation of women on boards and commissions.
- **Ecosystem Accelerator**: Increasing coordination between entrepreneurial support organizations.
- **Hispanic/Latinx Entrepreneurship**: Lowering the barriers Hispanic/Latinx entrepreneurs face in starting and growing businesses.
- **Resource Mapping**: Cataloguing local resources available to entrepreneurs.
- **Microlending**: Improving capital access for under-represented early-stage entrepreneurs.
- **Early Childhood Workforce**: Prioritizing business supports and financial empowerment for early childhood providers.
- **Entrepreneurship Training**: Equip aspiring entrepreneurs with the skills they need to start a business.