Group 1 - Please answer the following questions as a group. Designate one speaker to share one highlight of this discussion during reflections.

Question 1: How have you fostered strong partnerships in your cities? (5 minutes)

Work with Commerce Kentucky, our local chamber of commerce; with Work Lexington where city residents get on the job training in one location; Urban League, Goodwill Industries, Communications; expectations for each institution; role-setting: what is the role of each in the collaborative process?

Question 2: What obstacles have you faced in collaborating with stakeholders or anchors in your community? How have you overcome these? (5 min)

- Communications; expectations for each institution; role-setting: what is the role of each in the collaborative process?
- Overcome by being as clear as possible. Follow-up and conduct outreach with necessary information.
Group 2- Please answer the following questions as a group. Designate one speaker to share one highlight of this discussion during reflections.

**Question 1:** How have you fostered strong partnerships in your cities? *(5 minutes)*

- Build trust through showing up and meeting with people
- Neighborhood councils meeting where people feel comfortable to breakdown barriers
- Find ways to circle back to inform people of outcomes
- Meeting people where they are
- Talk to people on the front lines
- Listening and learning tours
- Work WITH the community

**Question 2:** What obstacles have you faced in collaborating with stakeholders or anchors in your community? How have you overcome these? *(5 min)*

- Build trust to breakdown barriers
Group 3 - Please answer the following questions as a group. Designate one speaker to share one highlight of this discussion during reflections.

**Question 1:** How have you fostered strong partnerships in your cities? (5 minutes)

- Monthly meetings with community partners
- Monthly trust/feedback meetings
- Transparency
- Ongoing reporting to the community at large
- Trust building

**Question 2:** What obstacles have you faced in collaborating with stakeholders or anchors in your community? How have you overcome these? (5 min)

- Changing mayors
- Bureaucracy