# National League of Cities Race, Equity And Leadership (REAL)

HELO and NBC-LEO Joint Membership Meeting Thursday, April 29, 2021



## Welcome



David Luna
Councilmember of Mesa, AZ
President of HELO



## Agenda



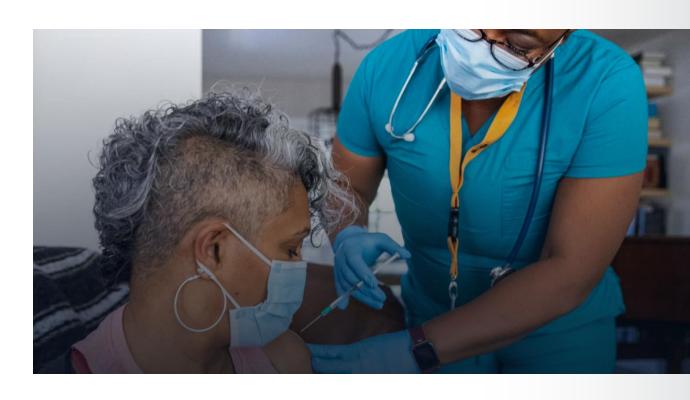
- Welcome
- Access to the COVID-19 Vaccine in Disparately Impacted Communities
- Breakout Group Discussion
- Constituency Groups
- Adjourn



#### Why Equity in Vaccine Distribution is Critical:

#### Four Areas to Prioritize

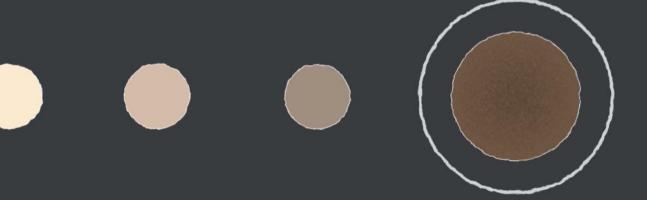
- Track the Data
- Build Community Trust
- Remove Barriers to Access
- Prioritize At-Risk Groups





## COMMUNITIES OF COLOR

are often the hardest hit



# HEALTHCITY

Boston Medical Center HEALTH SYSTEM



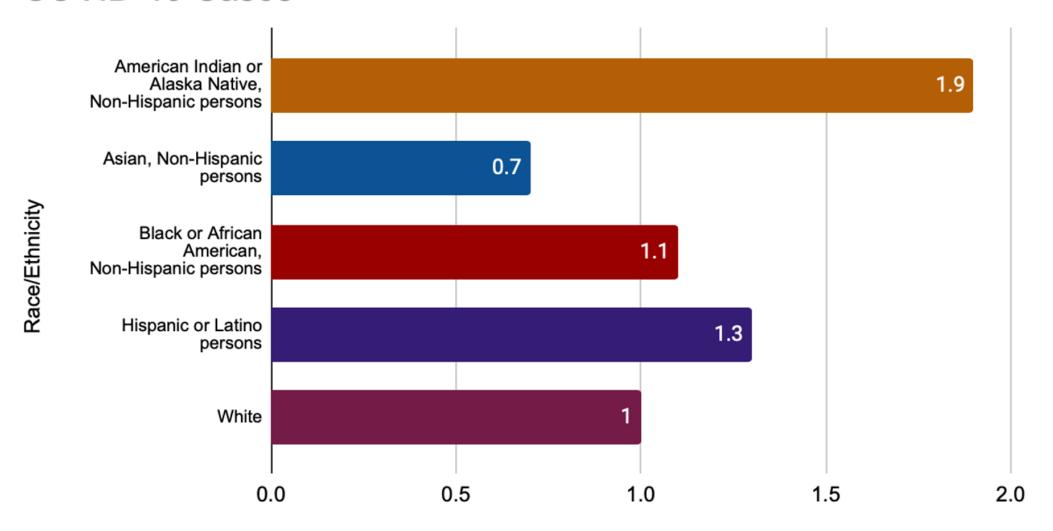
#### Track the DATA

- Ensure transparent tracking of vaccine distribution to create
   accountability for equity and to understand what inequities may exist
- Use disaggregated data by race and ethnicity, gender, age, and zip codes: All are crucial components of gaining a deeper understanding of disparities
- Make the information available to the public to center the importance of equity in vaccine distribution
- Use models for communication such as that of the <u>CDC dashboard</u> to increase understanding and to <u>support local outreach and response</u>

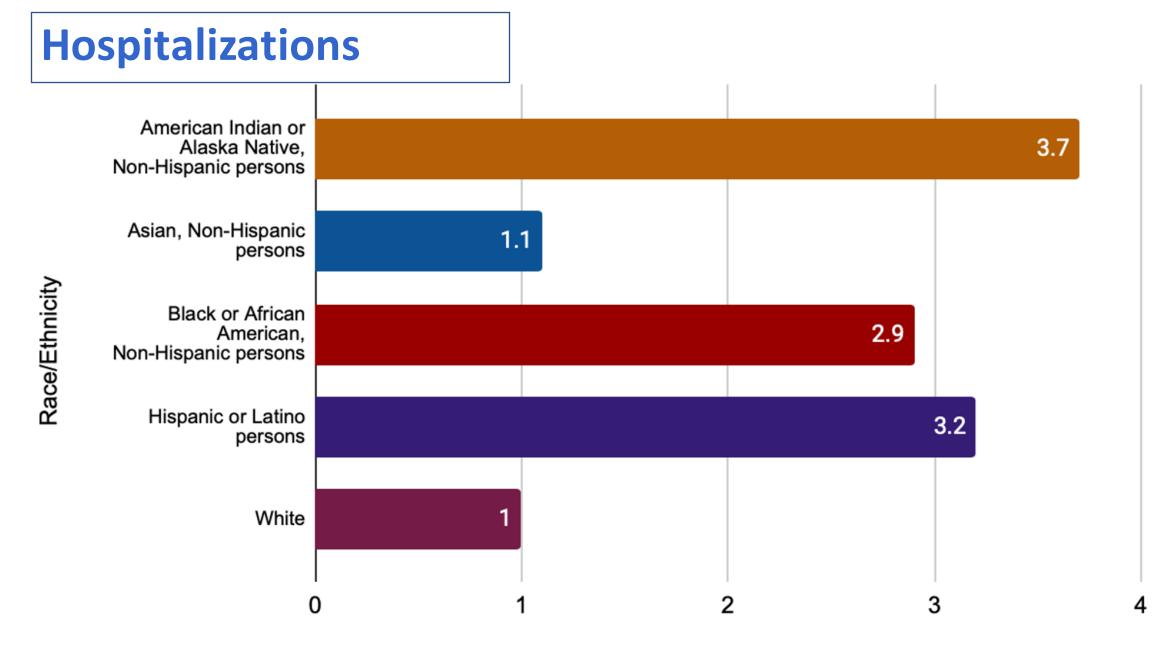
Data from <u>CDC</u> Updated Feb 18, 2021

#### **Cases by Race/Ethnicity**

#### COVID-19 Cases

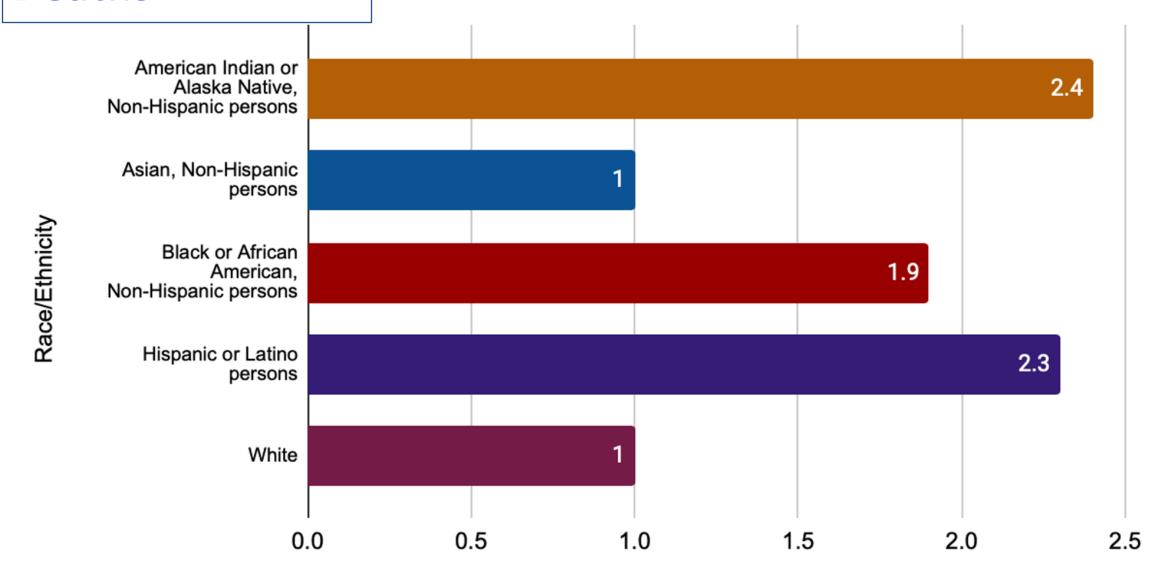


Rate ratios compared to White, Non-Hispanic persons



Rate ratios compared to White, Non-Hispanic persons

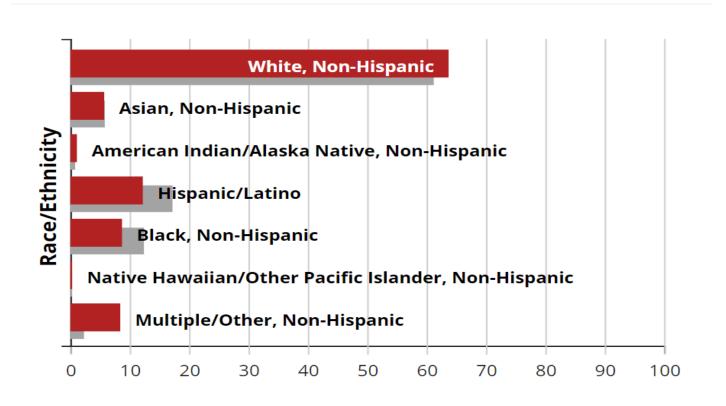
#### **Deaths**



Rate ratios compared to White, Non-Hispanic persons

Data from 142,692,987 people with at least one dose administered. Race/Ethnicity was available for 79,020,952 (55.4%) people with at least one dose administered.

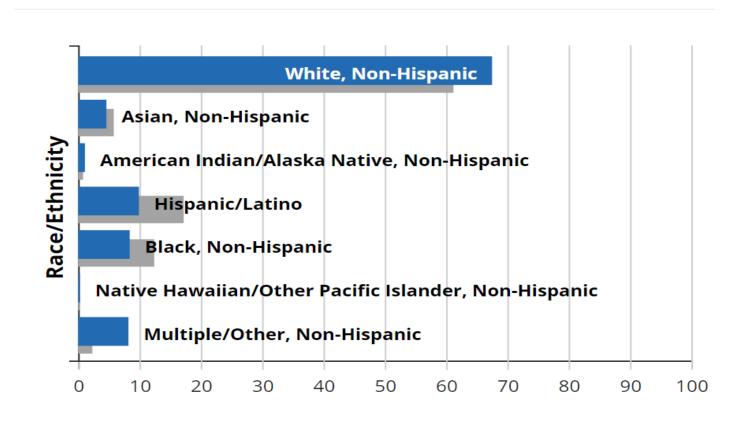




- Percent among Persons with at least One Dose
- Percentage of the US Population in this Demographic Category

Data from 98,044,421 people fully vaccinated. Race/Ethnicity was available for 56,999,556 (58.1%) people fully vaccinated.





- Percent among Persons who are Fully Vaccinated
- Percentage of the US Population in this Demographic Category



## **Build Community TRUST**

- Engage and center the voices and perspectives of trusted messengers who have roots in the community
- Launch campaigns in partnership with trusted leaders and community groups from disproportionately impacted communities
- Allow for greater dialogue on vaccines
- Use multiple channels of communication to reach vulnerable populations
- Use accessible channels to open spaces for community members to ask questions and provide input



#### Remove BARRIERS to Access

Many Black, Hispanic/Latinx, and Indigenous community members, face **limited access** to transportation, information (technology and language proficiency), and healthcare

- Address historical distrust in government and traditional medical centers
- Set up vaccine distribution sites within vulnerable communities.
- Partner with community health centers to improve accessibility of vaccine distribution
- Employ innovative approaches: mobile vaccination clinics



#### **PRIORITIZE At-Risk Groups**

 A stark example – the intersection of low life expectancy for Black residents and vaccine eligibility.

"More than 80% of Alabama's Black population lived in a county where life expectancy didn't meet vaccine eligibility."

- Individuals most at risk are essential workers where vulnerable populations are over-represented
- Immigration status should not be a factor in prioritization for access to the vaccine

#### Addressing Vaccine HESITANCY

- Create spaces to discuss vaccine information and discuss hesitation
- Acknowledge past harm
- Counter any misinformation
- Reiterate the science
- Continue the conversation



#### HARD CONVERSATIONS ABOUT THE COVID-19 VACCINE:

#### **5 Resources for Addressing Hesitancy**

While COVID-19 vaccines continue to be distributed throughout the country, many are still unsure if they will get the vaccine. Key in the distribution of the COVID-19 vaccine is equitable access and distribution to ensure that vulnerable populations and communities that have been historically left behind are protected against the virus. Equally as important are leadership efforts by elected officials, public health officials, and their partners to ensure that public health messaging regarding the safety and the efficacy of vaccines reaches vaccine hesitant people.

Many Black, Indigenous, Latino/Hispanic and other people of color are hesitant to receive the vaccine due to historical and present accounts of racism in medicine and beyond. Vaccine distribution plans must address vaccine hesitancy concerns to reach herd immunity, protect vulnerable people, and contribute to the return to a sense of normalcy. This 5-step resource is designed to support the hard conversations about the vaccine with vaccine hesitant individuals.

DOWNLOAD NOW



# Thank you HELO and NBC-LEO!

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Check out our website for more information: <a href="https://www.nlc.org/REAL">www.nlc.org/REAL</a>



# **Constituency Groups**





**HELO** HISPANIC ELECTED LOCAL OFFICIALS



NBC-LEO NATIONAL BLACK CAUCUS OF LOCAL ELECTED OFFICIALS



#### **Member Services & Engagement Team**





Katrina Loraine Amos Washington Director Member Services & Engagement



Alejandra Piers-Torres Member Engagement Manager Midwest Region



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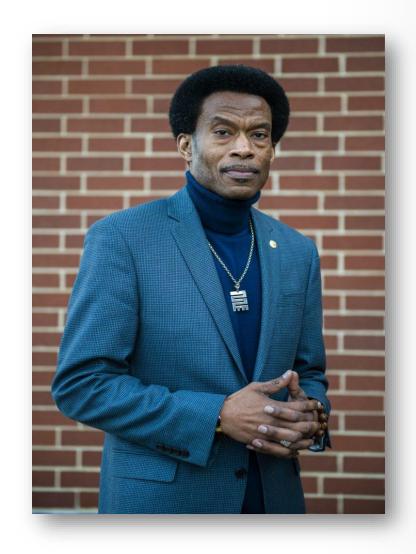
Eli Craveiro Frankel Member Engagement Senior Specialist

## Adjourn



#### **Russel Neal**

Counci Representative, Akron, OH NBC-LEO President



## Thank you!





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