

ADVANCING EQUITY in children's connections to nature

Equity has served as a central goal of the Cities Connecting Children to Nature initiative (CCCN) since its outset in 2014. City leaders hoping to provide all children with equitable resources and opportunities to connect regularly to nature often encounter many barriers. These result from discriminatory patterns in park and housing development, investments in facilities and nature access, and hiring, as well as a disregard for ways different cultures connect to nature and stereotypical assumptions. These conditions combine with the broader trend of children spending less time outdoors to widen the gap in health and well-being further.

In response, and with increased intensity, CCCN city teams have pushed ahead with strategies designed to increase equitable connections to nature. In the last few years, focused dialogues with communitybased equity partners, city leaders, and equity offices led to enhanced local planning, implementation, and coordination with other equity-focused initiatives. This snapshot conveys the current consensus within CCCN on definitions and principles. It also provides a few illustrative examples of city progress and additional ideas. The brevity of this piece reflects CCCN's humility about the pace of such progress, as well as the ongoing challenges

of reversing structural inequities and racism.

Tied to equity, CCCN also continues to test and sharpen ways to measure citywide systems change to document the benefits of nature connections for all people. A systems change perspective looks at the interaction of policies, practices, resources and relationships to better understand who holds influence and how ingrained patterns of thinking come into play.

Companion pieces in the CCCN Systems Change Toolkit provide more in-depth looks at systems change.

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KEY CONCEPTS

CCCN encourages consistent and regular use of terms across the initiative.

EQUITY

Cities achieve equity when children and families stand on relatively equal footing, and race no longer predicts resources and opportunities for nature connection. Equity comes about through implementation of inclusive policies and practices and elimination of institutional racism.

INSTITUTIONAL RACISM

Policies, practices, relationships, power dynamics, and attitudes and beliefs that city governments and stakeholders enact and maintain, which deprive children of color of the benefits of connections to nature.

INCLUSION

Creation of natural environments and opportunities in which ALL individuals feel welcomed, safe, valued, and empowered to participate fully, and recognition of the diverse ways in which different individuals and cultures pursue nature connections.

KEY PRINCIPLES FOR ADVANCING EQUITY

Below are six key principles to increase opportunities for children of color to gain more regular access to and experiences in nature. Principles require a commitment to continuous practice and dedication.

RECOGNITION AND DISRUPTION OF RACISM

Continuously acknowledge, recognize, analyze, and interrupt institutional racism and its effects on residents.

CULTURALLY DIVERSE CONNECTIONS WITH NATURE

Recognize the many ways diverse cultures, ethnicities, and immigrant groups meaningfully connect with nature.

• LEADERSHIP OPPORTUNITIES FOR YOUTH & RESIDENTS

Provide leadership opportunities for youth and residents in the design and use of natural spaces.

DATA ON RACE & ETHNICITY

Regularly collect and use data broken down by race and ethnicity to reflect on progress.

RECRUITMENT & HIRING PEOPLE OF COLOR

Expand networks and shift recruitment and hiring practices to help people of color join nature-facing professions and city core teams.

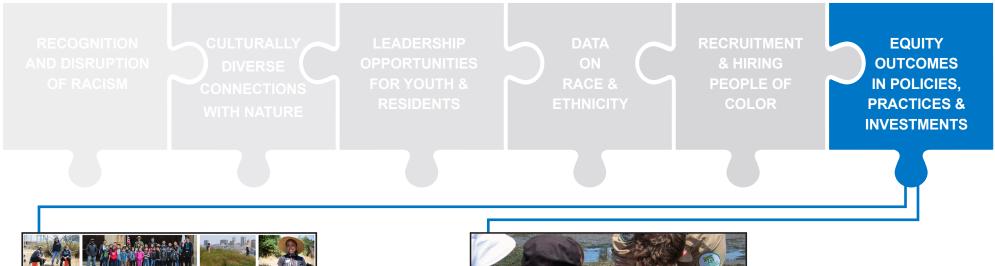
EQUITY OUTCOMES IN POLICIES, PRACTICES & INVESTMENTS

Prioritize equity outcomes when implementing policies, practices, strategic investments, and relationship-building steps.



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HIGHLIGHTED EXAMPLES of Cities Advancing Equity





SAN FRANCISCO, CA

(pop.883,305) invests resources for <u>early childhood</u> <u>nature play</u> into zones identified by Recreation and Parks as lacking equitable nature resources and opportunities. Since 2017, the CCCN team has trained 279 early childhood educators in nature-based education, enhanced 36 early childhood playscapes for nature connection, and repurposed 900+ tree stumps for nature play.

Environmental

Education & Outdoor Learning

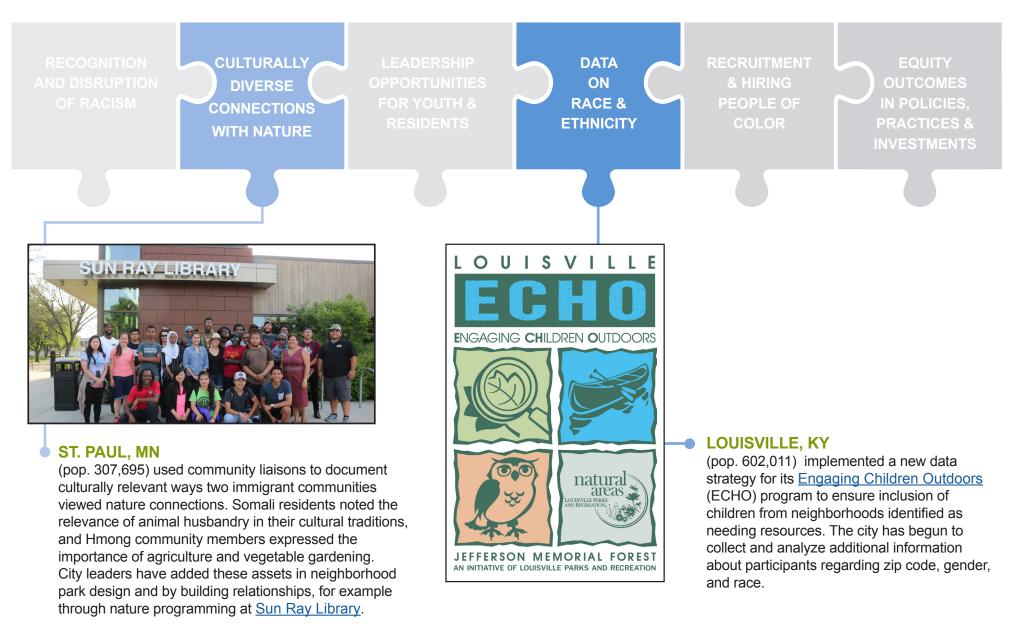
SEATTLE, WA

(pop. 744,955) prioritizes resources for historically underserved neighborhoods by using equity data to drive investments in parks and programs. For example, the Parks and Recreation Department sends naturalists offsite for youth programming in neighborhoods with limited park and <u>nature center</u> access.

Camp Long

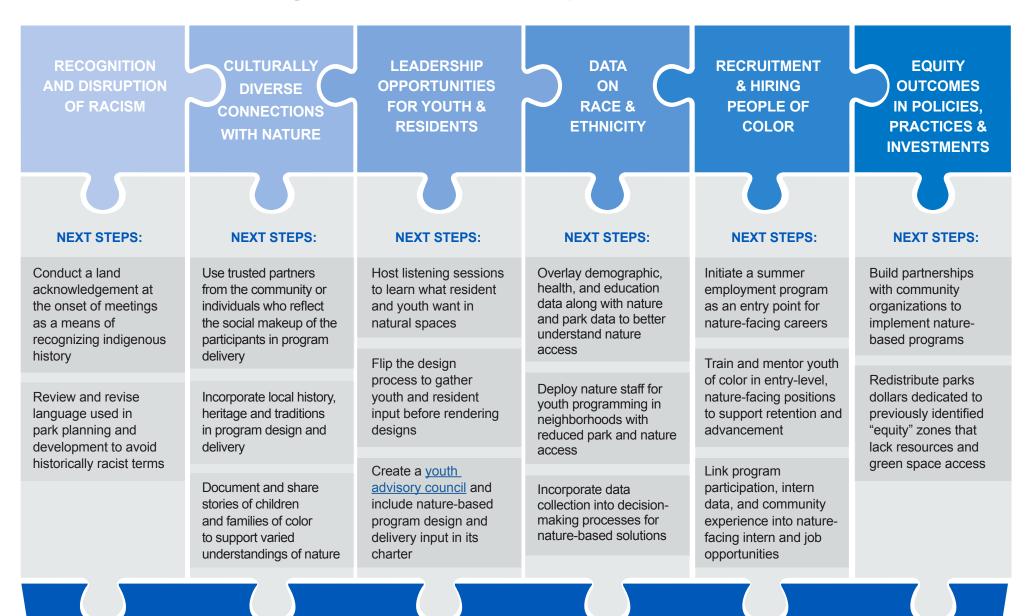
Phone: (<u>206) 684-7434</u> Address: Office

ADDITIONAL PROMISING AND EMERGENT EXAMPLES of Cities Advancing Equity



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ON THE HORIZON: An evolving list of recommended next steps



CHILDREN'S EQUITABLE ACCESS TO NATURE