Big Ideas in Leadership: The Morally Intelligent Leader

Trainer(s):

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The Morally Intelligent Leader

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To be a person is to have a story to tell.

Isak Dinesen
*Out of Africa*
my story
Authentic leaders create their own legends and become the authors of their lives....

Warren Bennis
Technical Intelligence
Emotional Intelligence
Moral Intelligence
"We are what we repeatedly do; excellence, then, is not an act but a habit."
- Aristotle.
UNIVERSAL PRINCIPLES

**Head**

**Integrity**
- Competencies:
  - Acting consistently with principles, values, and beliefs (walking your talk)
  - Telling the truth
  - Standing up for what is right
  - Keeping Promises

  Results in: Trust

**Responsibility**
- Competencies:
  - Taking responsibility for personal choices
  - Admitting mistakes and failures
  - Embracing responsibility for serving others—“leave the world a better place”

  Results in: Inspiration

**Heart**

**Forgiveness**
- Competencies:
  - Ability to let go of one’s mistakes
  - Ability to let go of others’ mistakes

  Results in: Innovation

**Compassion**
- Competencies:
  - Actively caring for others

  Results in: Retention
goals
Identify Values & Set Goals
INTENTION

I CAN
I AM
I HAVE

TRI
Be kind whenever possible. It is always possible.

-Dalai Lama
Self-Knowledge and Alignment
How & When Are You Most Effective?
DISABLERS

- negative emotions
- psychological biases
- organizational pressures
ENABLERS

- moral allies
- codes of ethics
- framing the situation
- self-care
FRAMING THE PROBLEM
Working Together
NORMALIZING

KEEP CALM AND PLAN AHEAD
How Might You Best Respond?
Self-Reflection = Leadership Development